

**BUTLER COUNTY  
BOARD OF EDUCATION**

**SALARY SCHEDULE  
2020-2021**

The Butler County Board of Education Salary Schedule provides a uniform and equitable payment of wages for services rendered by certificated and support employees. Certificated employees must possess a valid Alabama Teacher's Certificate. Support personnel includes all support employees who do not work as certificated employees. Salaries in the salary schedule are based on years of experience, degree/certification, and assignment.

#### **Credit for Certificated Experience**

Experience is defined as the number of years of full time service in public education. Credit will be granted for the number of years of certificated public school experience. Private school experience will not be credited. It is the responsibility of the employee to verify the accuracy and correctness of his/her compensation and to promptly call questions and discrepancies to the attention of the Payroll Department. In addition, it is the responsibility of the employee to submit appropriate verification of experience, degree/certification, military experience, and/or other information affecting compensation to the Payroll Department.

#### **Credit for Support Experience**

Credit will be awarded in support positions for verifiable full-time work experience in other public school systems. Support personnel within the Butler County School System who transfer to a different support position will be awarded credit for their years of full-time work experience within the Butler County School System.

**TEACHER SALARY SCHEDULE  
BUTLER COUNTY SCHOOLS  
2020-2021**

**9 MONTHS (187 DAYS)**

<b>TOTAL YEARS PUBLIC SCHOOL EXP.</b>	<b>BACHELOR</b>	<b>MASTER</b>	<b>6 YEAR (AA)</b>	<b>DOCTORAL</b>	<b>NON-DEGREE</b>
< 3 YRS	\$ 40,873	\$ 47,001	\$ 50,681	\$ 54,359	\$ 40,873
< 6 YRS	\$ 44,956	\$ 51,699	\$ 55,745	\$ 59,794	\$ 44,956
< 9 YRS	\$ 46,926	\$ 53,964	\$ 58,203	\$ 62,411	\$ 46,926
< 12 YRS	\$ 47,554	\$ 54,688	\$ 58,970	\$ 63,249	\$ 47,554
< 15 YRS	\$ 48,419	\$ 55,680	\$ 60,038	\$ 64,399	\$ 48,419
< 18 YRS	\$ 49,523	\$ 56,952	\$ 61,409	\$ 65,863	\$ 49,523
< 21 YRS	\$ 50,162	\$ 57,685	\$ 62,200	\$ 66,717	\$ 50,162
< 24 YRS	\$ 50,803	\$ 58,424	\$ 62,995	\$ 67,569	\$ 50,803
< 27 YRS	\$ 51,408	\$ 59,029	\$ 63,603	\$ 68,175	\$ 51,408
27+ YRS	\$ 52,015	\$ 59,637	\$ 64,209	\$ 68,780	\$ 52,015

**10 MONTHS (202 DAYS)**

<b>TOTAL YEARS PUBLIC SCHOOL EXP.</b>	<b>BACHELOR</b>	<b>MASTER</b>	<b>6 YEAR (AA)</b>	<b>DOCTORAL</b>	<b>NON-DEGREE</b>
< 3 YRS	\$ 44,150	\$ 50,771	\$ 54,746	\$ 58,719	\$ 44,150
< 6 YRS	\$ 48,563	\$ 55,848	\$ 60,217	\$ 64,591	\$ 48,563
< 9 YRS	\$ 50,690	\$ 58,292	\$ 62,871	\$ 67,417	\$ 50,690
< 12 YRS	\$ 51,369	\$ 59,074	\$ 63,700	\$ 68,322	\$ 51,369
< 15 YRS	\$ 52,303	\$ 60,146	\$ 64,854	\$ 69,564	\$ 52,303
< 18 YRS	\$ 53,496	\$ 61,520	\$ 66,334	\$ 71,146	\$ 53,496
< 21 YRS	\$ 54,186	\$ 62,312	\$ 67,190	\$ 72,068	\$ 54,186
< 24 YRS	\$ 54,879	\$ 63,110	\$ 68,048	\$ 72,988	\$ 54,879
< 27 YRS	\$ 55,531	\$ 63,764	\$ 68,704	\$ 73,643	\$ 55,531
27+ YRS	\$ 56,187	\$ 64,420	\$ 69,359	\$ 74,297	\$ 56,187

**TEACHER SALARY SCHEDULE  
BUTLER COUNTY SCHOOLS  
2020-2021**

**11 MONTHS (222 DAYS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL	NON-DEGREE
< 3 YRS	\$ 48,522	\$ 55,798	\$ 60,166	\$ 64,532	\$ 48,522
< 6 YRS	\$ 53,371	\$ 61,377	\$ 66,179	\$ 70,986	\$ 53,371
< 9 YRS	\$ 55,708	\$ 64,063	\$ 69,096	\$ 74,093	\$ 55,708
< 12 YRS	\$ 56,454	\$ 64,924	\$ 70,007	\$ 75,087	\$ 56,454
< 15 YRS	\$ 57,481	\$ 66,100	\$ 71,276	\$ 76,451	\$ 57,481
< 18 YRS	\$ 58,792	\$ 67,611	\$ 72,903	\$ 78,190	\$ 58,792
< 21 YRS	\$ 59,551	\$ 68,481	\$ 73,842	\$ 79,204	\$ 59,551
< 24 YRS	\$ 60,312	\$ 69,360	\$ 74,785	\$ 80,214	\$ 60,312
< 27 YRS	\$ 61,029	\$ 70,077	\$ 75,507	\$ 80,935	\$ 61,029
27+ YRS	\$ 61,749	\$ 70,797	\$ 76,226	\$ 81,654	\$ 61,749

**12 MONTHS (240 DAYS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL	NON-DEGREE
< 3 YRS	\$ 52,457	\$ 60,322	\$ 65,044	\$ 69,765	\$ 52,457
< 6 YRS	\$ 57,698	\$ 66,353	\$ 71,546	\$ 76,742	\$ 57,698
< 9 YRS	\$ 60,224	\$ 69,257	\$ 74,699	\$ 80,100	\$ 60,224
< 12 YRS	\$ 61,031	\$ 70,188	\$ 75,683	\$ 81,175	\$ 61,031
< 15 YRS	\$ 62,141	\$ 71,460	\$ 77,055	\$ 82,651	\$ 62,141
< 18 YRS	\$ 63,560	\$ 73,093	\$ 78,813	\$ 84,530	\$ 63,560
< 21 YRS	\$ 64,380	\$ 74,033	\$ 79,829	\$ 85,625	\$ 64,380
< 24 YRS	\$ 65,202	\$ 74,983	\$ 80,850	\$ 86,719	\$ 65,202
< 27 YRS	\$ 65,978	\$ 75,760	\$ 81,629	\$ 87,497	\$ 65,978
27+ YRS	\$ 66,757	\$ 76,538	\$ 82,406	\$ 88,273	\$ 66,757

The anniversary date of employment shall be used to determine the appropriate step for experience.

A teacher is entitled to be paid at the higher degree level with the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the school year has ended, the increase in pay will become effective at the beginning of the next school year unless a teacher's contract exceeds nine months.

**SUBSTITUTE TEACHER SALARY SCHEDULE:**

DAILY RATE \$58.00

SUBSTITUTE TEACHERS WHO ARE CERTIFIED BY THE STATE DEPARTMENT OF EDUCATION, ARE ELIGIBLE FOR CERTIFICATION OR HOLD A MINIMUM OF A BACHELOR'S DEGREE MAY BE PAID ACCORDING TO THE **TEACHER SALARY MATRIX** WHEN THEY SUBSTITUTE TWENTY (20) CONSECUTIVE DAYS OR MORE FOR THE SAME TEACHER.

**PUBLIC SCHOOL NURSE SALARY SCHEDULE  
BUTLER COUNTY SCHOOLS  
2020-2021**

CONTRACT DAYS	182	187	182	187	182	187	187	187
TOTAL YEARS PUBLIC SCHOOL EXP.	LPN	LPN	RN ASN/BSN	RN ASN/BSN	RN MSN	RN MSN	LEAD NURSE RN-ASN/BSN	LEAD NURSE RE-MSN
< 3 YRS	\$20,910	\$21,485	\$ 39,779	\$40,873	\$45,749	\$ 47,001	\$ 44,150	\$ 50,771
< 6 YRS	\$22,981	\$23,613	\$ 43,755	\$44,956	\$50,313	\$ 51,699	\$ 48,563	\$ 55,848
< 9 YRS	\$23,970	\$24,629	\$ 45,671	\$46,926	\$52,521	\$ 53,964	\$ 50,691	\$ 58,293
< 12 YRS	\$24,281	\$24,948	\$ 46,282	\$47,554	\$53,225	\$ 54,688	\$ 51,369	\$ 59,074
< 15 YRS	\$24,719	\$25,397	\$ 47,124	\$48,419	\$54,190	\$ 55,680	\$ 52,303	\$ 60,145
< 18 YRS	\$25,261	\$25,955	\$ 48,198	\$49,523	\$55,430	\$ 56,952	\$ 53,497	\$ 61,520
< 21 YRS	\$25,565	\$26,267	\$ 48,821	\$50,162	\$56,143	\$ 57,685	\$ 54,186	\$ 62,313
< 24 YRS	\$25,871	\$26,581	\$ 49,444	\$50,803	\$56,863	\$ 58,424	\$ 54,878	\$ 63,110
< 27 YRS	\$26,421	\$27,147	\$ 50,032	\$51,408	\$57,451	\$ 59,029	\$ 55,532	\$ 63,763
27+ YRS	\$26,972	\$27,713	\$ 50,622	\$52,015	\$58,040	\$ 59,637	\$ 56,186	\$ 64,420

Substitute Nurse Daily Rate: \$100.00

**BUTLER COUNTY BOARD OF EDUCATION  
ADMINISTRATIVE SALARY SCHEDULE  
2020-2021**

**ELEMENTARY PRINCIPAL (12 MONTHS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	ELEMENTARY PRINCIPAL W/ MASTERS	ELEMENTARY PRINCIPAL W/ AA	ELEMENTARY PRINCIPAL W/ DOCTORATE
< 3 YRS	\$ 73,322	\$ 75,241	\$ 75,880
< 6 YRS	\$ 80,651	\$ 82,570	\$ 83,209
< 9 YRS	\$ 84,182	\$ 86,101	\$ 86,740
< 12 YRS	\$ 85,313	\$ 87,232	\$ 87,872
< 15 YRS	\$ 86,860	\$ 88,779	\$ 89,418
< 18 YRS	\$ 88,846	\$ 90,765	\$ 91,405
< 21 YRS	\$ 89,987	\$ 91,906	\$ 92,545
< 24 YRS	\$ 91,141	\$ 93,060	\$ 93,700
< 27 YRS	\$ 92,087	\$ 94,006	\$ 94,645
27+ YRS	\$ 93,033	\$ 94,952	\$ 95,592

**MIDDLE SCHOOL PRINCIPAL (12 MONTHS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	MIDDLE SCHOOL PRINCIPAL W/ MASTERS	MIDDLE SCHOOL PRINCIPAL W/ AA	MIDDLE SCHOOL PRINCIPAL W/ DOCTORATE
< 3 YRS	\$ 76,377	\$ 78,375	\$ 79,042
< 6 YRS	\$ 84,012	\$ 86,011	\$ 86,678
< 9 YRS	\$ 87,691	\$ 89,689	\$ 90,355
< 12 YRS	\$ 88,868	\$ 90,867	\$ 91,532
< 15 YRS	\$ 90,479	\$ 92,478	\$ 93,143
< 18 YRS	\$ 92,546	\$ 94,545	\$ 95,212
< 21 YRS	\$ 93,737	\$ 95,736	\$ 96,402
< 24 YRS	\$ 94,940	\$ 96,937	\$ 97,604
< 27 YRS	\$ 95,923	\$ 97,921	\$ 98,588
27+ YRS	\$ 96,909	\$ 98,908	\$ 99,574

**BUTLER COUNTY BOARD OF EDUCATION  
ADMINISTRATIVE SALARY SCHEDULE**

**SMALLER HIGH SCHOOL PRINCIPAL (12 MONTHS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	SMALLER HIGH SCHOOL PRINCIPAL W/ MASTERS	SMALLER HIGH SCHOOL PRINCIPAL W/ AA	SMALLER HIGH SCHOOL PRINCIPAL W/ DOCTORATE
< 3 YRS	\$ 79,432	\$ 81,511	\$ 82,204
< 6 YRS	\$ 87,372	\$ 89,451	\$ 90,144
< 9 YRS	\$ 91,198	\$ 93,277	\$ 93,969
< 12 YRS	\$ 92,423	\$ 94,501	\$ 95,194
< 15 YRS	\$ 94,098	\$ 96,177	\$ 96,870
< 18 YRS	\$ 96,249	\$ 98,328	\$ 99,020
< 21 YRS	\$ 97,486	\$ 99,565	\$ 100,258
< 24 YRS	\$ 98,738	\$ 100,816	\$ 101,509
< 27 YRS	\$ 99,761	\$ 101,839	\$ 102,533
27+ YRS	\$ 100,785	\$ 102,863	\$ 103,557

**LARGER HIGH SCHOOL PRINCIPAL (12 MONTHS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	LARGER HIGH SCHOOL PRINCIPAL W/ MASTERS	LARGER HIGH SCHOOL PRINCIPAL W/ AA	LARGER HIGH SCHOOL PRINCIPAL W/ DOCTORATE
< 3 YRS	\$ 82,488	\$ 84,646	\$ 85,365
< 6 YRS	\$ 90,734	\$ 92,893	\$ 93,611
< 9 YRS	\$ 94,706	\$ 96,865	\$ 97,584
< 12 YRS	\$ 95,977	\$ 98,136	\$ 98,855
< 15 YRS	\$ 97,717	\$ 99,875	\$ 100,595
< 18 YRS	\$ 99,951	\$ 102,110	\$ 102,830
< 21 YRS	\$ 101,236	\$ 103,395	\$ 104,114
< 24 YRS	\$ 102,535	\$ 104,693	\$ 105,412
< 27 YRS	\$ 103,598	\$ 105,756	\$ 106,475
27+ YRS	\$ 104,662	\$ 106,820	\$ 107,540

**BUTLER COUNTY BOARD OF EDUCATION  
ADMINISTRATIVE SALARY SCHEDULE**

**ASSISTANT SUPERINTENDENT**

<b>TOTAL YEARS PUBLIC SCHOOL EXP.</b>	<b>ASSISTANT SUPERINTENDENT W/ MASTERS</b>	<b>ASSISTANT SUPERINTENDENT W/ AA</b>	<b>ASSISTANT SUPERINTENDENT W/ DOCTORATE</b>
< 3 YRS	\$ 82,099	\$ 84,334	\$ 85,077
< 6 YRS	\$ 90,307	\$ 92,541	\$ 93,287
< 9 YRS	\$ 94,260	\$ 96,494	\$ 97,239
< 12 YRS	\$ 95,526	\$ 97,761	\$ 98,506
< 15 YRS	\$ 97,258	\$ 99,492	\$ 100,237
< 18 YRS	\$ 99,481	\$ 101,715	\$ 102,460
< 21 YRS	\$ 100,760	\$ 102,994	\$ 103,740
< 24 YRS	\$ 102,052	\$ 104,287	\$ 105,032
< 27 YRS	\$ 103,110	\$ 105,345	\$ 106,089
27+ YRS	\$ 104,170	\$ 106,403	\$ 107,148

**ADMINISTRATIVE ASSISTANT**

<b>TOTAL YEARS PUBLIC SCHOOL EXP.</b>	<b>ADMINISTRATIVE ASST MASTERS</b>	<b>ADMINISTRATIVE ASST W/ AA</b>	<b>ADMINISTRATIVE W/ DOCTORATE</b>
< 3 YRS	\$ 74,543	\$ 76,572	\$ 77,249
< 6 YRS	\$ 81,997	\$ 82,410	\$ 83,073
< 9 YRS	\$ 83,940	\$ 85,929	\$ 86,592
< 12 YRS	\$ 85,068	\$ 87,057	\$ 87,720
< 15 YRS	\$ 86,609	\$ 88,599	\$ 89,262
< 18 YRS	\$ 88,589	\$ 90,578	\$ 91,242
< 21 YRS	\$ 89,728	\$ 91,719	\$ 92,382
< 24 YRS	\$ 90,878	\$ 92,869	\$ 93,532
< 27 YRS	\$ 91,821	\$ 93,810	\$ 94,474
27+ YRS	\$ 92,764	\$ 94,753	\$ 95,417



**BUTLER COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CENTRAL OFFICE PROFESSIONAL STAFF  
2020-2021**

**SPECIAL EDUCATION SERVICES COORDINATOR (12 MONTH)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL
< 3 YRS	\$ 53,787	\$ 61,652	\$ 66,375	\$ 71,095
< 6 YRS	\$ 59,028	\$ 67,683	\$ 72,876	\$ 78,072
< 9 YRS	\$ 61,556	\$ 70,587	\$ 76,029	\$ 81,430
< 12 YRS	\$ 62,363	\$ 71,518	\$ 77,013	\$ 82,505
< 15 YRS	\$ 63,472	\$ 72,791	\$ 78,385	\$ 83,366
< 18 YRS	\$ 64,890	\$ 74,423	\$ 80,144	\$ 84,210
< 21 YRS	\$ 65,710	\$ 75,364	\$ 81,160	\$ 85,284
< 24 YRS	\$ 66,532	\$ 76,313	\$ 82,180	\$ 86,355
< 27 YRS	\$ 67,309	\$ 77,090	\$ 82,960	\$ 87,119
27+ YRS	\$ 68,087	\$ 77,868	\$ 83,126	\$ 87,881

**SPECIAL SERVICES SPECIALIST/INSTRUCTIONAL ACCOUNTABILITY SPECIALIST  
(12 MONTHS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL
< 3 YRS	\$ 52,457	\$ 60,322	\$ 65,044	\$ 69,765
< 6 YRS	\$ 57,698	\$ 66,353	\$ 71,546	\$ 76,742
< 9 YRS	\$ 60,224	\$ 69,257	\$ 74,699	\$ 80,100
< 12 YRS	\$ 61,031	\$ 70,188	\$ 75,683	\$ 81,175
< 15 YRS	\$ 62,141	\$ 71,460	\$ 77,055	\$ 82,651
< 18 YRS	\$ 63,560	\$ 73,093	\$ 78,813	\$ 82,905
< 21 YRS	\$ 64,380	\$ 74,033	\$ 79,829	\$ 83,980
< 24 YRS	\$ 65,202	\$ 74,983	\$ 80,850	\$ 85,051
< 27 YRS	\$ 65,978	\$ 75,760	\$ 81,629	\$ 85,815
27+ YRS	\$ 66,757	\$ 76,538	\$ 82,406	\$ 86,576

**BUTLER COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
CENTRAL OFFICE PROFESSIONAL STAFF  
2020-2021**

**SPECIAL SERVICES SPECIALIST/INSTRUCTIONAL ACCOUNTABILITY SPECIALIST  
(10 MONTHS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL
< 3 YRS	\$ 44,150	\$ 50,771	\$ 54,746	\$ 58,719
< 6 YRS	\$ 48,563	\$ 55,848	\$ 60,217	\$ 64,591
< 9 YRS	\$ 50,690	\$ 58,292	\$ 62,871	\$ 67,417
< 12 YRS	\$ 51,369	\$ 59,074	\$ 63,700	\$ 68,322
< 15 YRS	\$ 52,303	\$ 60,146	\$ 64,854	\$ 69,564
< 18 YRS	\$ 53,496	\$ 61,520	\$ 66,334	\$ 71,146
< 21 YRS	\$ 54,186	\$ 62,312	\$ 67,190	\$ 72,068
< 24 YRS	\$ 54,879	\$ 63,110	\$ 68,048	\$ 72,988
< 27 YRS	\$ 55,531	\$ 63,764	\$ 68,704	\$ 73,643
27+ YRS	\$ 56,187	\$ 64,420	\$ 69,359	\$ 74,297

**PSYCHOMETRIST (9 MONTHS)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL
< 3 YRS	\$ 40,873	\$ 47,001	\$ 50,681	\$ 54,359
< 6 YRS	\$ 44,956	\$ 51,699	\$ 55,745	\$ 59,794
< 9 YRS	\$ 46,926	\$ 53,964	\$ 58,203	\$ 62,411
< 12 YRS	\$ 47,554	\$ 54,688	\$ 58,970	\$ 63,249
< 15 YRS	\$ 48,419	\$ 55,680	\$ 60,038	\$ 64,399
< 18 YRS	\$ 49,523	\$ 56,952	\$ 61,409	\$ 65,863
< 21 YRS	\$ 50,162	\$ 57,685	\$ 62,200	\$ 66,717
< 24 YRS	\$ 50,803	\$ 58,424	\$ 62,995	\$ 67,569
< 27 YRS	\$ 51,408	\$ 59,029	\$ 63,603	\$ 68,175
27+ YRS	\$ 52,015	\$ 59,637	\$ 64,209	\$ 68,780

**BUTLER COUNTY SCHOOLS  
ASSISTANT PRINCIPALS' SALARY SCHEDULE  
2020-2021**

**ASSISTANT PRINCIPAL - ELEMENTARY K-6 (11 MONTH)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL
< 3 YRS	\$ 48,522	\$ 55,798	\$ 60,166	\$ 64,531
< 6 YRS	\$ 53,372	\$ 61,376	\$ 66,179	\$ 70,985
< 9 YRS	\$ 55,710	\$ 64,061	\$ 69,094	\$ 74,092
< 12 YRS	\$ 56,454	\$ 64,923	\$ 70,007	\$ 75,088
< 15 YRS	\$ 57,481	\$ 66,100	\$ 71,276	\$ 76,451
< 18 YRS	\$ 58,792	\$ 67,611	\$ 72,903	\$ 78,191
< 21 YRS	\$ 59,551	\$ 68,483	\$ 73,843	\$ 79,204
< 24 YRS	\$ 60,311	\$ 69,359	\$ 74,785	\$ 80,214
< 27 YRS	\$ 61,029	\$ 70,076	\$ 75,506	\$ 80,933
27+ YRS	\$ 61,749	\$ 70,798	\$ 76,226	\$ 81,652

**ASSISTANT PRINCIPAL - MIDDLE LEVEL 5-8 (11 MONTH)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL
< 3 YRS	\$ 49,109	\$ 56,384	\$ 60,753	\$ 65,118
< 6 YRS	\$ 53,957	\$ 61,962	\$ 66,766	\$ 71,572
< 9 YRS	\$ 56,295	\$ 64,647	\$ 69,681	\$ 74,677
< 12 YRS	\$ 57,041	\$ 65,509	\$ 70,593	\$ 75,675
< 15 YRS	\$ 58,067	\$ 66,687	\$ 71,862	\$ 77,038
< 18 YRS	\$ 59,379	\$ 68,197	\$ 73,488	\$ 78,778
< 21 YRS	\$ 60,137	\$ 69,070	\$ 74,430	\$ 79,790
< 24 YRS	\$ 60,897	\$ 69,944	\$ 75,372	\$ 80,801
< 27 YRS	\$ 61,616	\$ 70,663	\$ 76,093	\$ 81,519
27+ YRS	\$ 62,336	\$ 71,385	\$ 76,811	\$ 82,239

**BUTLER COUNTY SCHOOLS  
ASSISTANT PRINCIPALS' SALARY SCHEDULE  
2020-2021**

**ASSISTANT PRINCIPAL - SECONDARY WITH ENROLLMENT 601 AND ABOVE (11 MONTH)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL
< 3 YRS	\$ 49,402	\$ 56,677	\$ 61,046	\$ 65,411
< 6 YRS	\$ 54,251	\$ 62,255	\$ 67,059	\$ 71,864
< 9 YRS	\$ 56,588	\$ 64,941	\$ 69,974	\$ 74,970
< 12 YRS	\$ 57,334	\$ 65,802	\$ 70,885	\$ 75,968
< 15 YRS	\$ 58,361	\$ 66,980	\$ 72,155	\$ 77,331
< 18 YRS	\$ 59,671	\$ 68,490	\$ 73,782	\$ 79,070
< 21 YRS	\$ 60,430	\$ 69,363	\$ 74,722	\$ 80,083
< 24 YRS	\$ 61,190	\$ 70,237	\$ 75,665	\$ 81,094
< 27 YRS	\$ 61,909	\$ 70,956	\$ 76,385	\$ 81,813
27+ YRS	\$ 62,629	\$ 71,678	\$ 77,105	\$ 82,532

**ASSISTANT PRINCIPAL - SECONDARY WITH ENROLLMENT 301-600 (11 MONTH)**

TOTAL YEARS PUBLIC SCHOOL EXP.	BACHELOR	MASTER	6 YEAR (AA)	DOCTORAL
< 3 YRS	\$ 48,628	\$ 55,904	\$ 60,273	\$ 64,638
< 6 YRS	\$ 53,478	\$ 61,483	\$ 66,286	\$ 71,091
< 9 YRS	\$ 55,816	\$ 64,168	\$ 69,202	\$ 74,198
< 12 YRS	\$ 56,560	\$ 65,029	\$ 70,113	\$ 75,194
< 15 YRS	\$ 57,588	\$ 66,207	\$ 71,382	\$ 76,558
< 18 YRS	\$ 58,898	\$ 67,718	\$ 73,009	\$ 78,297
< 21 YRS	\$ 59,658	\$ 68,590	\$ 73,949	\$ 79,310
< 24 YRS	\$ 60,418	\$ 69,465	\$ 74,891	\$ 80,321
< 27 YRS	\$ 61,136	\$ 70,183	\$ 75,612	\$ 81,040
27+ YRS	\$ 61,856	\$ 70,905	\$ 76,332	\$ 81,759

*These positions require proper administrative certification by the Alabama State Department of Education.*

*Designated or teaching assistant principals/administrative assistants will be compensated based upon Teachers' Salary Schedule for nine months' employment.*

Salary increases will be based upon mandated action of the Alabama State Legislature.

**COACHING SUPPLEMENTS  
2020-2021**

COACHING SUPPLEMENTS CATEGORY	AMOUNT
Athletic Director	\$3,500.00
Head Football	\$5,000.00
Head Basketball	\$4,000.00
Head Baseball/Softball	\$1,500.00
Head Track	\$1,500.00
Head Tennis	\$1,500.00
Head Golf	\$1,500.00
Head Volleyball	\$1,500.00
Cheerleader Varsity	\$1,500.00
Assistant Varsity Basketball	\$750.00
Assistant Varsity Baseball/Softball	\$750.00
High School Asst. Football	\$4,000.00
MS Head Football	\$4,000.00
MS Head/Asst. Basketball	\$750.00
MS Head/B Team Asst./Baseball or Softball	\$750.00
MS Assistant Football	\$2,000.00
Asst. Track	\$750.00
Asst. Tennis	\$750.00
Cheerleader - Jr. Var.	\$1,000.00
Band HS – Director	\$8,000.00
Band - Jr. High	\$5,000.00
Band – Auxiliary Coach	\$1,200.00
Soccer –Head Coach	\$1,500.00
Soccer – Assistant Coach	\$750.00
Coach/Director School Bus Driving Supplement per Trip	\$30.00

NOTE: Coaches will be assigned responsibilities as determined by the Administrator. Coaches may, if qualified, volunteer for additional coaching areas.  
 Total salary = 9 mos. salary matrix + supplement.  
 Contract for coaching supplements will be separate from teaching contract.

COACHING SUPPLEMENTS CATEGORY	CONTRACT TERMS	SUPPLEMENT AMOUNT
Head Football Coach (hired prior to October 1, 2015)	12 Month Salary plus supplement	\$5,000.00
Head Football Coach (Hired after October 1, 2015)	9 Month Salary plus supplement	Separate contract for additional 3 months' salary plus \$5,000.00

*\*All employees receiving coaching supplements are required to possess or be eligible to obtain an Alabama Commercial Driver's License (CDL) with passenger endorsement and certification as school bus driver by the Alabama State Department of Education unless a medical condition exists that prohibits eligibility for a CDL. The Athletic Director/principals will have input on the final decision. Current employees will be granted a 90 day grace period from the Board approval date of this salary schedule to obtain the license/certification. New employees will be granted a 90 day grace period from their date of hire to obtain the license/certification. Failure to obtain the required certification will result in loss of the coaching supplement.*

**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE FOR BUS DRIVERS/UTILITY WORKER  
2020-2021**

<b>YEARS OF EXPERIENCE</b>	<b>ANNUAL SALARY</b>
< 3 years	\$ 15,209
3 year, but less than 6	\$ 15,321
6 years, but less than 9	\$ 15,434
9 years, but less than 12	\$ 15,547
12 years, but less than 15	\$ 15,659
15 years, but less than 18	\$ 15,773
18 years, but less than 21	\$ 15,886
21 years or greater	\$ 15,998

Substitute Bus Driver \$60.00 per day

*Salary increases will be based upon mandated action of the Alabama State Legislature.*

**Field Trips: Rate of Pay**

Zone 1	50 mile radius from Greenville	\$50.00 per trip
Zone 2	100 mile radius from Greenville	\$55.00 per trip
Zone 3	150 mile radius from Greenville	\$60.00 per trip
Zone 4	Over 150 miles from Greenville	\$65.00 per trip

*Future changes in these rates will be determined by the Butler County Board of Education.*

**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE  
CHILD NUTRITION PROGRAM MANAGERS  
2020-2021**

*The minimum starting salary for cafeteria managers shall be based upon the total enrollment of the schools served by that cafeteria. The following ranges shall be used to determine salaries.*

	<b>ANNUAL SALARY (202 Day Contract)</b>
-< 3 years	\$ 24,579
3 year, but less than 6	\$ 24,857
6 years, but less than 9	\$ 25,134
9 years, but less than 12	\$ 25,411
12 years, but less than 15	\$ 25,688
15 years, but less than 18	\$ 26,242
18 years, but less than 21	\$ 26,520
21 years or greater	\$ 26,797

\*Salary increases will be contingent upon legislative appropriations by the Alabama State Legislature.

**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE  
CHILD NUTRITION PROGRAM WORKERS  
2020-2021**

	<b>ANNUAL SALARY (182 Day Contract)</b>
< 3 years	\$ 17,738
3 year, but less than 6	\$ 18,150
6 years, but less than 9	\$ 18,561
9 years, but less than 12	\$ 18,973
12 years, but less than 15	\$ 19,384
15 years, but less than 18	\$ 19,794
18 years, but less than 21	\$ 20,206
21 years or greater	\$ 20,618

\*Salary based on 182 day contract

Substitute CNP Worker Daily Rate: \$58.00



**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE  
CUSTODIAN  
2020-2021**

	<b>ANNUAL SALARY (240 Day Contract)</b>
< 3 years	\$ 22,727
3 year, but less than 6	\$ 23,040
6 years, but less than 9	\$ 23,358
9 years, but less than 12	\$ 23,681
12 years, but less than 15	\$ 24,007
15 years, but less than 18	\$ 24,339
18 years, but less than 21	\$ 24,675
21 years or greater	\$ 25,016

\*Salary based on 240 day contract

Substitute Custodian Worker Daily Rate: \$58.00

**BUTLER COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
SCHOOL SECRETARIES, BOOKKEEPERS  
2020-2021**

	<b>ANNUAL SALARY (240 Day Contract)</b>
< 3 years	\$ 25,499
3 year, but less than 6	\$ 25,850
6 years, but less than 9	\$ 26,208
9 years, but less than 12	\$ 26,569
12 years, but less than 15	\$ 26,936
15 years, but less than 18	\$ 27,307
18 years, but less than 21	\$ 27,684
21 years or greater	\$ 28,066

\*Salary increases will be contingent upon legislative appropriations by the Alabama State Legislature.

\*Based on 240 day contract

**SECRETARIAL SUBSTITUTE**

Substitute Secretary Daily Rate: \$58.00

**BUTLER COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
INSTRUCTIONAL AIDE  
2020-2021**

**INSTRUCTIONAL AIDES (182 DAY CONTRACT)**

<b>YEARS OF EXPERIENCE</b>	<b>2 YRS COLLEGE AND/OR WORKKEYS (K-12)</b>	<b>B.S. DEGREE OR MASTER'S DEGREE (K-12)</b>	<b>IN-SCHOOL STUDY PROGRAM AIDE (K-12)</b>	<b>2 YRS COLLEGE WITH CDA OR EQUIVALENT (PRE-K)</b>	<b>B.S. DEGREE OR MASTER'S DEGREE WITH CDA OR EQUIVALENT (PRE-K)</b>
< 3 years	\$ 17,956	\$ 19,517	\$ 22,479	\$ 19,992	\$ 21,553
3 year, but less than 6	\$ 18,069	\$ 19,629	\$ 22,592	\$ 20,105	\$ 21,666
6 years, but less than 9	\$ 18,181	\$ 19,742	\$ 22,704	\$ 20,218	\$ 21,780
9 years, but less than 12	\$ 18,295	\$ 19,856	\$ 22,818	\$ 20,332	\$ 21,892
12 years, but less than 15	\$ 18,408	\$ 19,968	\$ 22,931	\$ 20,444	\$ 22,005
15 years, but less than 18	\$ 18,520	\$ 20,082	\$ 23,043	\$ 20,558	\$ 22,119
18 years, but less than 21	\$ 18,634	\$ 20,196	\$ 23,158	\$ 20,671	\$ 22,231
21 years or greater	\$ 18,747	\$ 20,308	\$ 23,271	\$ 20,783	\$ 22,344

\*Salary increases will be contingent upon legislative appropriations by the Alabama State Legislature.

\*Based on 182 day contract

Substitute Aide Daily Rate: \$58.00

**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE  
CENTRAL OFFICE SUPPORT STAFF  
2020-2021**

**CHIEF SCHOOL FINANCIAL OFFICER**

TOTAL YEARS PUBLIC SCHOOL EXP.	12 MONTHS
< 3 YRS	\$ 64,546
< 6 YRS	\$ 70,999
< 9 YRS	\$ 74,106
< 12 YRS	\$ 75,102
< 15 YRS	\$ 76,462
< 18 YRS	\$ 78,210
< 21 YRS	\$ 79,217
< 24 YRS	\$ 80,233
< 27 YRS	\$ 81,063
27+ YRS	\$ 81,896

**CNP DIRECTOR**

TOTAL YEARS PUBLIC SCHOOL EXP.	12 MONTHS
< 3 YRS	\$ 52,457
< 6 YRS	\$ 57,698
< 9 YRS	\$ 60,224
< 12 YRS	\$ 61,031
< 15 YRS	\$ 62,141
< 18 YRS	\$ 63,560
< 21 YRS	\$ 64,380
< 24 YRS	\$ 65,202
< 27 YRS	\$ 65,978
27+ YRS	\$ 66,757

**SECRETARY TO THE SUPERINTENDENT/OFFICE MANAGER**

TOTAL YEARS PUBLIC SCHOOL EXP.	12 MONTHS
< 3 YRS	\$ 52,457
< 6 YRS	\$ 57,698
< 9 YRS	\$ 60,224
< 12 YRS	\$ 61,031
< 15 YRS	\$ 62,141
< 18 YRS	\$ 63,560
< 21 YRS	\$ 64,380
< 24 YRS	\$ 65,202
< 27 YRS	\$ 65,978
27+ YRS	\$ 66,757

**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE  
CENTRAL OFFICE SUPPORT STAFF  
2020-2021**

<b>TOTAL YEARS PUBLIC SCHOOL EXP.</b>	<b>BOOKKEEPER SECRETARY RECEPTIONIST</b>	<b>PAYROLL CLERK/ FEDERAL PROGRAMS BOOKKEEPER</b>	<b>CNP LEAD MANAGER/ BOOKKEEPER (Combined Position) (240 Day Contract)</b>	<b>CNP BOOKKEEPER (240 Day Contract)</b>
< 3 YRS	\$ 33,852	\$39,578	\$40,637	\$ 33,852
3 year, but less than 6	\$ 33,965	\$40,710	\$40,750	\$ 33,965
6 years, but less than 9	\$ 34,079	\$41,840	\$40,863	\$ 34,079
9 years, but less than 12	\$ 34,192	\$42,971	\$40,976	\$ 34,192
12 years, but less than 15	\$ 34,305	\$44,101	\$41,090	\$ 34,305
15 years, but less than 18	\$ 34,418	\$45,233	\$41,203	\$ 34,418
18 years, but less than 21	\$ 34,531	\$46,363	\$41,316	\$ 34,531
21 years or greater	\$ 34,643	\$47,495	\$41,429	\$ 34,643

\*Salary increases will be contingent upon legislative appropriations by the Alabama State Legislature

\*Based on 240 Day Contract

**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE  
MAINTENANCE/TRANSPORTATION SUPERVISOR  
2020-2021**

<b>TOTAL YEARS PUBLIC SCHOOL EXP.</b>	<b>MAINTENANCE SUPERVISOR</b>	<b>TRANSPORTATION SUPERVISOR</b>
< 3 YRS	\$ 57,567	\$ 57,567
3 year, but less than 6	\$ 57,680	\$ 57,680
6 years, but less than 9	\$ 57,793	\$ 57,793
9 years, but less than 12	\$ 57,906	\$ 57,906
12 years, but less than 15	\$ 58,020	\$ 58,020
15 years, but less than 18	\$ 58,132	\$ 58,132
18 years, but less than 21	\$ 58,246	\$ 58,246
21 years or greater	\$ 58,360	\$ 58,360

\*Salary increases will be contingent upon legislative appropriations by the Alabama State Legislature.

\*Based on 240 Day Contract

**BUTLER COUNTY BOARD OF EDUCATION  
SALARY SCHEDULE  
MAINTENANCE WORKERS/MECHANICS  
2020-2021**

<b>TOTAL YEARS PUBLIC SCHOOL EXP.</b>	<b>MAINTENANCE WORKER</b>	<b>MECHANIC</b>	<b>HV/AC &amp; REFRIGERATION TECHNICIAN</b>
< 3 YRS	\$ 31,086	\$ 36,360	\$ 45,980
3 year, but less than 6	\$ 31,199	\$ 36,473	\$ 46,080
6 years, but less than 9	\$ 31,311	\$ 36,586	\$ 46,180
9 years, but less than 12	\$ 31,425	\$ 36,700	\$ 46,280
12 years, but less than 15	\$ 31,538	\$ 36,812	\$ 46,380
15 years, but less than 18	\$ 31,650	\$ 36,925	\$ 46,480
18 years, but less than 21	\$ 31,764	\$ 37,039	\$ 46,580
21 years or greater	\$ 31,877	\$ 37,151	\$ 46,680

\*Salary increases will be contingent upon legislative appropriations by the Alabama State Legislature.

\*Based on 240 Day Contract

**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE  
TECHNOLOGY DEPARTMENT  
2020-2021**

<b>TOTAL YEARS PUBLIC SCHOOL EXP.</b>	<b>TECHNOLOGY DIRECTOR (240 Day Contract)</b>	<b>TECHNOLOGY SUPPORT SPECIALIST (202 Day Contract)</b>
< 3 YRS	\$ 67,334	\$ 44,150
< 6 YRS	\$ 74,067	\$ 48,563
< 9 YRS	\$ 75,549	\$ 50,691
< 12 YRS	\$ 77,059	\$ 51,369
< 15 YRS	\$ 77,830	\$ 52,303
< 18 YRS	\$ 78,609	\$ 53,497
< 21 YRS	\$ 79,396	\$ 54,186
< 24 YRS	\$ 80,189	\$ 54,878
< 27 YRS	\$ 80,991	\$ 55,532
27+ YRS	\$ 81,800	\$ 56,186

\*Salary increases will be contingent upon legislative appropriations by the Alabama State Legislature.



**BUTLER COUNTY SCHOOLS  
SALARY SCHEDULE**

**AMERICORPS STAFF  
2020-2021**

AmeriCorps Program Director	Annual Salary:	\$	50,423
AmeriCorps Program Assistant	Annual Salary:	\$	33,879
AmeriCorps Program Member	Annual Salary:	\$	10,710

Salary increases for AmeriCorps Director and Assistant will be based upon increases mandated by the Alabama State Legislature. The annual living allowance is set by the Corporation for National Service (CNS).